

**Oklahoma Department of Corrections
Memo to Treatment Provider**

To: Treatment Provider, Certified Medical Plan
From: The Oklahoma Department of Corrections
Re: Return to Work/Light Duty

The Oklahoma Department of Corrections (ODOC) will provide light duty for less than 180 calendar days for any employee who is released to return to work with physical/medical restrictions which temporarily limit their ability to perform the essential job duties of the regularly assigned position.

The ODOC will ensure that the light duty assignment does not include any duties which would violate the physical/medical restrictions indicated on the Medical Treatment Report.

All employees returning to work with physical/medical restrictions must sign an agreement to abide by the physical/medical restrictions indicated on the Medical Treatment Report.

Although we will ensure that the assigned job duties do not violate any physical/medical restrictions, the ODOC will be the sole determiner of what job duties are available and will be assigned to the employee. We will reject any opinions of the treatment provider that are not medical in nature or which direct the ODOC to assign, or not assign, specific job duties. **The ODOC does not recognize “no inmate contact” as a physical/medical restriction.**

Thank you for your assistance in this matter.

(R 01/22)