

# **OHBI Workforce Development Workgroup**

**June 3, 2022**

## **Zoom Meeting**

**Attendance:** Dr. Germaine Odenheimer, Keith Kleszynski, Morgan Fitzgerald, Sherra Belk, Maggie Shaffer, Dr. Sarah Coats, E'Shaina Harned, Karen Walker, LaWanna Halstead, Gladys Marie, G-Cody Shorter, Dr. Lee Jennings, and Lindsey Diel

### **Welcome and Introductions:**

Keith welcomed everyone. We did group introductions as we had a few new members. Keith pulled up notes from the last meeting to bring everyone up to speed. He reported that Dr. Reinschmidt has had 137 CHW dementia training participants.

### **Group Discussion:**

- We have had trouble finding out exactly how many CHW, CHR and Promotores de Salud are in Oklahoma.
- Keith did a brief overview of what a CHW does- a liaison between a health system and patient population. In tribal communities they are called CHR and in the Hispanic community often are Promotores de Salud. Frontline health worker- not necessarily a trained practitioner, but they may be. Could be someone from the community, interested in the field that wants to help their community. Play a vital role in prevention, access, use, etc.
- We want to focus on the Community Health Worker training/certification.
  - Dr. Reinschmidt has completed for ADRD specific training.
- Due to the hold on certification, should we think about other focus areas to offer training
  - Recommend 4 hours of training
  - Disclosure Form 613
    - If you claim you offer memory care, the form will have an area to tell what special training is offered to claim memory care
  - Can we put in that if you claim to be a memory care that you must require certain training?
    - Minimum requirements we want staff to have....
    - Voluntary commitment and then eventually mandating it (2 SMART goals)
      - Dementia Friendly OK Voluntarily Commitment
  - Larger Workforce- CNA/CMA
    - Minimum required is 75 hours in their programs- 1 hour is required for ADRD specific training
    - Can we put in to add trainings
- Goal: By \_\_\_\_\_, increase frontline health workers in-service opportunities throughout the state.
  - Utilize the curriculum and trainings created by the Oklahoma Dementia Care Network and Project Echo for CNA/CMAs across the state to increase the utilization of their curriculum by %.
- Goal: By \_\_\_\_\_, provide ADRD specific certification for CHWs.
  - Promote and utilize Dr. Reinschmidt's ADRD specific training for CHWs/CHRs.

### **Action Items for Next Meeting:**

Morgan and Keith will work on putting together the goals and objective verbiage to send to group for approval prior to submitting draft goals at the end of August.

**Close:**

**Next Coalition Meeting Date:** July 19, 2022 from 1-3pm.

**Meeting Adjourned**