

# OHBI Workforce Development Workgroup

January 20, 2023

## Zoom Meeting

**Attendance:** Dr. Germaine Odenheimer, Morgan Hamilton, Dr. Sarah Coats, E'Shaina Harned, G-Cody Shorter, Dr. Lee Jennings, Lindsey Diel, and Dr. Kerstin Reinschmidt

### Welcome and Introductions:

Morgan welcomed everyone and let them know she would be running the meeting for the day.

### Group Discussion:

- Morgan gave a brief overview of the overall coalition meeting on 1/17/23.
- The rough draft of the ADRD State Plan was shared briefly.
  - Dr. Jennings asked if hearing loss was included as a risk factor. She will share information to read over to think of including in the state plan.
  - First draft will be shared with all coalition members once Communications has completed their graphic design process.
- Discussed goals for Workforce Development.
  - By 2025, increase healthcare workers in-service opportunities throughout the state by 10% with a 5% increase each year after.
    - Utilize the curriculum and trainings created by the Oklahoma Dementia Care Network and Project Echo for CNA/CMAs across the state to increase the utilization of their curriculum.
    - Establish/maintain 10% number of newly graduating CNAs with dementia certification over the next 5 years.
    - Increase the number of current CNA/CMAs with dementia certification by 10% over the next 5 years.
  - By **Summer** 2024, provide Alzheimer's Disease and Related Dementias specific certification for Community Health Workers (CHWs). (Originally had January 2024 and opted to change it to Summer)
    - Promote and utilize Dr. Reinschmidt's ADRD specific training for CHWs/Community Health Representatives (CHRs).
  - By 2025, increase First Responders Alzheimer's Disease and Related Dementias training opportunities throughout the state by 5%.
    - Utilize the curriculum and trainings created by the Oklahoma Dementia Care Network and OU College of Medicine.
    - Utilize the curriculum and trainings by the Alzheimer's Association Oklahoma Chapter.

### Action Items for Next Meeting:

- Dr. Jennings, Dr. Reinschmidt and G-Coty will pull data on #of CHRs/CHWs & CNA/CMAs trained for our baseline.
- Morgan will send out the Workforce Development spreadsheet to members with the goals and objectives.

### Close:

Next Coalition Meeting Date: TBA

**Meeting Adjourned**