

PINNACLE PLAN MEASURES

MONTHLY SUMMARY REPORT

May 2021

PINNACLE PLAN MEASURES – MONTHLY SUMMARY REPORT – May 2021

The Department of Human Services (DHS) is committed to improving the safety, permanency, and well-being of children served by the child welfare system. Public reporting is critical to ensuring transparency and accountability of the current performance on the measures included in the Pinnacle Plan. The OKDHS Metrics, Baselines, and Targets Agreement - 3/7/13 outlines how the outcomes and other indicators are to be measured and reported. Monthly, Quarterly, and Semi-Annual Reports will be made published on the OKDHS Infonet and made available to the public.

Oklahoma is committed to good faith efforts and positive trending toward the goals outlined in the plan. Each monthly report will include four performance areas, comprised of ten specific metric elements. These are: Foster Care Safety, Counts for New Foster Homes and TFC homes, Worker Contacts, and Shelter Usage. The demographics of children served during the reporting period are included in monthly and semi-annual reports as context data. This information is provided to assist in understanding the population being served by the child welfare system.

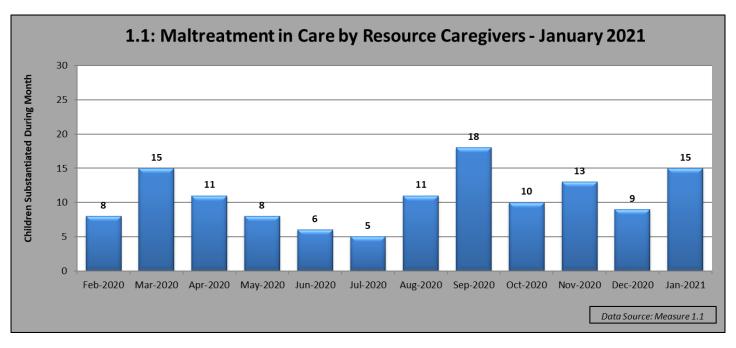
Beginning with the August 2014 Monthly Report, there has been a decrease in the lag time to 30 days from the end of the reporting period to the time that the data is reported on Measure 2 – Resource Homes, Measure 3 – Frequency of Worker Contacts, and Measure 5 – Shelter Use. There will continue to be a 90-day lag time on Measure 1 – Foster Care Safety to allow time for the Program Review Process to be completed.

OKDHS was the first state agency to have a federally approved Statewide Automated Child Welfare Information System (KIDS System) and continually strives for high quality data. The data in this report is subject to change due to ongoing data entry, changes in policy, changes in practice, and changes in definitions, and/or data quality issues that may be discovered through the process.

If you have questions or feedback regarding the Pinnacle Plan, please email us at dhs.childwelfareplan@okdhs.org

Data Source: KIDS Data Page **2** of **16**

Pinna	cle		Pinnacle Plan Measures - Monthly Summ		- May 2021	ry nepore	Way 2021
Measi	ure	Name	Description	Period Ending	Mo	onthly Count	
					# of '	Victims - January	,
Foster Care Safety	1.1	Maltreatment in Care by Resource Caregivers	Of all children in foster care during the reporting period, the number of victims of substantiated or indicated maltreatment (abuse and/or neglect) by foster parent or facility staff member.	1/31/2021	15 Children		
Foster Ca Safety	1.2	Maltreatment in Care by Parents	Of all children in foster care during the reporting period, the number of victims of substantiated or indicated maltreatment (abuse and/or neglect) by a parent.	1/31/2021	:	12 Children	
	•				March Total	SFY21 Tot	al to Date
Resource Homes	2.1	New Family Foster Care Homes	Newly approved Foster Homes	3/31/2021	68	505 Foste	er Homes
Resc	2.3	New Therapeutic Foster Homes	Newly approved Therapeutic Foster Homes (TFC and ITFC)	3/31/2021	1	20 TFC/ IT	FC Homes
					Contacts Made	Contacts Required	% Contacts Made
Worker Contacts	3.1	Frequency of Worker Contacts	The percentage of the total minimum number of required monthly face-to-face contacts that took place during the reporting period between case workers and children in foster care for at least 1 calendar month during the reporting period.	3/31/2021	7,093	7,173	98.9%
Worker	3.2	Frequency of Primary Worker Contacts	The percentage of the total minimum number of required monthly face-to-face contacts that took place during the reporting period between primary caseworkers and children in foster care for at least 1 calendar month during the reporting period.	3/31/2021	6,729	6,962	96.7%
					March Total	6 Month To	tal - NIGHTS
	5.1	Shelter Use Age 0-1 Years	The number of child-nights during the past six months involving children under age 2 years.	3/31/2021	0 Nights 0 Children	0 Ni	ghts
Shelter Use	5.2	Shelter Use Age 2-5 Years	The number of child-nights during the past six months involving children age 2 years to 5 years.	3/31/2021	0 Nights 0 Children	1 N	ight
Shelto	5.3	Shelter Use Age 6-12 Years	The number of child-nights during the past six months involving children age 6 years to 12 years.	3/31/2021	706 Nights 41 Children	4,555	Nights
	5.4	Shelter Use Age 13 and Over	The number of child-nights during the past six months involving children age 13 years or older.	3/31/2021	1,326 Nights 72 Children	8,909	Nights
			The percentage of all Child Welfare Workers that meet caseload standards, are close to meeting workload standards, and are over		% of Workers that Meet Standard	1-20% Above Standard	>20% Above Standard
spe			workload standards. (Point in Time as last day of Quarter and Quarterly Total)	Quarterly	90.5%	6.5%	3.0%
Caseloads	7.1 Worker Caseloads		, and the same control of	Report: 10 /1/2020-	91.4%	6.3%	2.3%
Ca	Š Caselouus		Supervisor Ratios - Statewide the number of Child Welfare Workers in respect to the number of supervisors.	12/31/2020	% of Supervisors that Meet Standard	1-20% Above Standard	>20% Above Standard
					86.0%	11.9%	2.1%
			Demographical Information on Children In Care,		NOTE:** Thi	s is not a Pinr	nacle Plan
		Context Data	including age and race			mographical I	



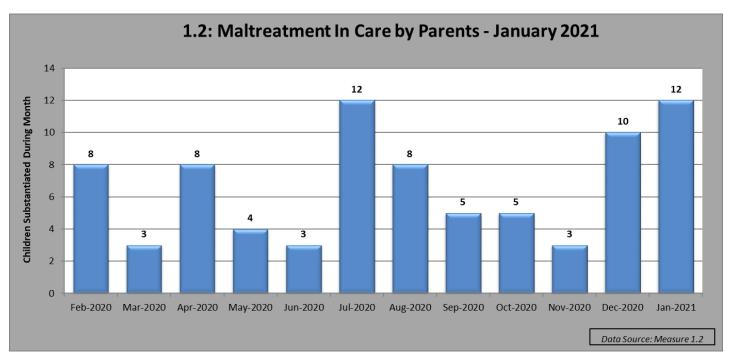
	Feb-2020	Mar-2020	Apr-2020	May-2020	Jun-2020	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Jan-2021
# of												
Substantiations	8	15	11	8	6	5	11	18	10	13	9	15

Data: The Maltreatment in Care Measure by Resource Caregiver incorporates a 90-day delay from the time the investigation is complete to the report date. This delay allows for further review which may result in changes in the findings. All substantiations on children in Out of Home Care will go through an automatic Program Review. The data reported reflects substantiations in the month that the investigation was completed and not necessarily in the month that the abuse or neglect occurred. This measure includes all children placed in traditional foster care homes, kinship homes (relative or non-relative), therapeutic foster care homes, group homes, shelters, and residential facilities. This measure also includes children substantiated of maltreatment by the Office of Client Advocacy while placed in institutional settings. Every time a child is a substantiated as a victim, that child will be counted in the monthly reporting. Children who are victimized more than once will be counted in each month their victimization is substantiated. Note: This is different from the federal metric, which counts each child only once, even if a child is victimized more than once in the course of a year.

Comments - May 2021:

For the month of January 2021 there were a total of 15 substantiations of Maltreatment while in Out of Home Care. These victims were reported in 4 separate referrals for children in foster care and 1 referral for children in OCA placements. Of the 14 children placed in foster care, 2 children were placed in a Kinship/Relative Home, 11 children were placed in a CW Foster Family Care Home, and 1 child was placed in a Tribal Foster Family Care Home. There was 1 child involved in the 1 referral for OCA placements. The child was placed in an OCA-Agency Companion Home. Of the 15 substantiated victims in January 2021, 8 victims had a substantiated finding of threat of harm only.

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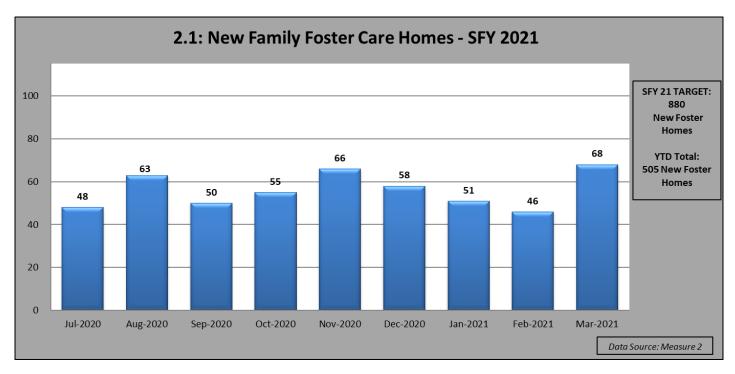
	Feb-2020	Mar-2020	Apr-2020	May-2020	Jun-2020	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Jan-2021
# of												
Substantiations	8	3	8	4	3	12	8	5	5	3	10	12

Data: The Maltreatment in Care by Parents measure incorporates a 90-day delay from the time the investigation is complete to the report date. This delay allows for further review which may result in changes in the findings. The data reflects substantiations in the month that the investigation was completed and not necessarily in the month that the abuse or neglect occurred.

Beginning with the November 2013 report, every time a child is a victim, that child will be counted. Children who are victimized more than once will be counted in each month their victimization is substantiated. Note: This is different from the federal metric, which counts each child only once, even if a child is victimized more than once in the course of a year. Also, children who are disclosing abuse that occurred prior to coming into DHS custody will not be included in the count of monthly victims.

Comments – May 2021:

For the month of January 2021, there were 12 substantiations of abuse by parents of children in out of home care. These 12 victims were reported in 5 referrals. All 12 children were placed in Trial Reunification. Of the 12 substantiated victims in January 2021, 9 victims had a substantiated finding of threat of harm only.

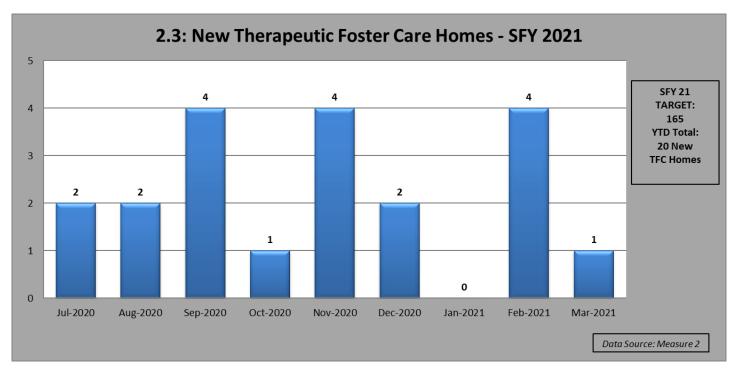


	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Jan-2021	Feb-2021	Mar-2021	Apr-2021	May-2021	Jun-2021	Total
# of New													
FFC Homes	48	63	50	55	66	58	51	46	68				505

Data: Total Count of New Foster Homes includes all Foster Family Homes and Supported Foster Homes by month that they were opened using the agreed upon criteria. (This does not include Kinship or Tribal Homes.) The target for SFY21 is 880 new foster homes.

Comments – May 2021: In March 2021, there were 68 foster homes opened that met the Pinnacle Plan criteria to be counted as new at the time of reporting. As of 3/31/21, there were a total of 505 new homes for SFY21. The Foster Family Care net gain as of 3/31/21 was -89 homes. The net gain target for SFY21 is 57 homes.

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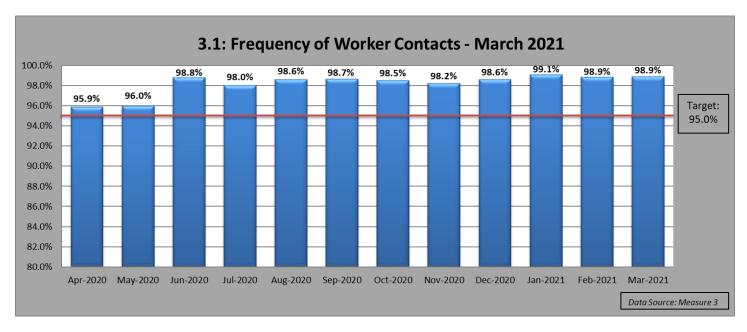


	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Jan-2021	Feb-2021	Mar-2021	Apr-2021	May-2021	Jun-2021	Total
# of New													
TFC Homes	2	2	4	1	4	2	0	4	1				20

Data: Total Count of New Therapeutic Foster Homes includes all new TFC Homes, by month that they were opened using the agreed upon criteria. The target for new TFC Homes in SFY21 is 165 new TFC homes.

Comments – May 2021: In March 2021, 1 new TFC home and 0 new ITFC homes opened for a total of 1 new therapeutic home during the month. There are a total of 20 new TFC and ITFC homes for SFY21. The TFC net gain as of 3/31/21 was -12 homes for SFY21. The Net Gain target for SFY21 is 108 homes.

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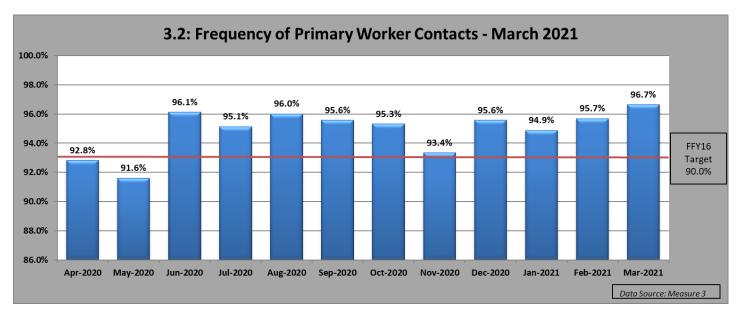


	Apr-2020	May-2020	Jun-2020	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Jan-2021	Feb-2021	Mar-2021
Contacts												
Made by Any												
Worker	7225	7161	7310	7268	7295	7325	7338	7306	7257	7242	7204	7093
Minimum												
Contacts												
Required	7534	7461	7400	7413	7397	7423	7450	7437	7361	7308	7286	7173
% Made	95.9%	96.0%	98.8%	98.0%	98.6%	98.7%	98.5%	98.2%	98.6%	99.1%	98.9%	98.9%

Data: The Data reflects the total number of required visits due to children in Out of Home Care and the number of total required visits made for a given month. Only one visit per month is counted even though multiple visits may have been made during the month.

Comments – May 2021: The visitation rate for all worker visits in March 2021 was 98.9%.

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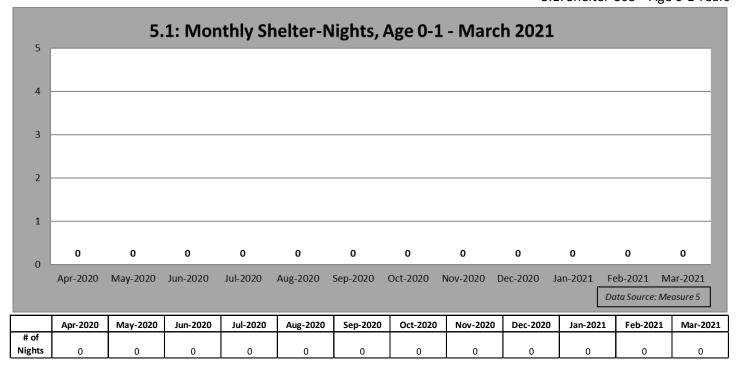


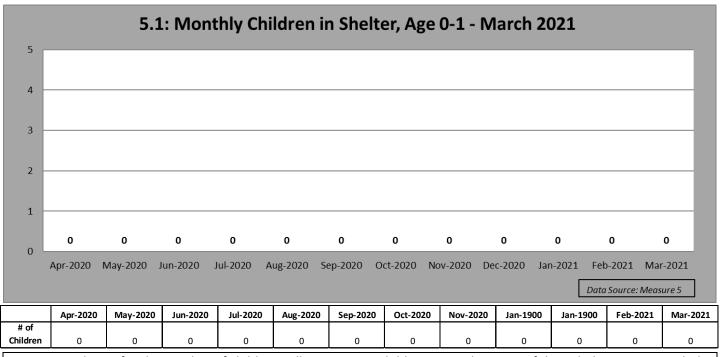
	Apr-2020	May-2020	Jun-2020	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Jan-2021	Feb-2021	Mar-2021
Contacts Made by Primary Worker	6782	6632	6909	6850	6893	6890	6913	6748	6825	6736	6771	6729
Contacts Required	7305	7239	7187	7200	7179	7208	7252	7228	7140	7099	7076	6962
% Made	92.8%	91.6%	96.1%	95.1%	96.0%	95.6%	95.3%	93.4%	95.6%	94.9%	95.7%	96.7%

Data: The Data reflects the total number of required visits due to children in Out of Home Care and the number of total required visits made by the primary assigned worker for a given month. Only one visit per month by the primary worker is counted even though multiple visits may have been made by multiple workers during the month. Beginning in October 2015, the target for FFY16 is 90.0%.

Comments - May 2021: The worker visitation rate for primary workers in March 2021 was 96.7%.

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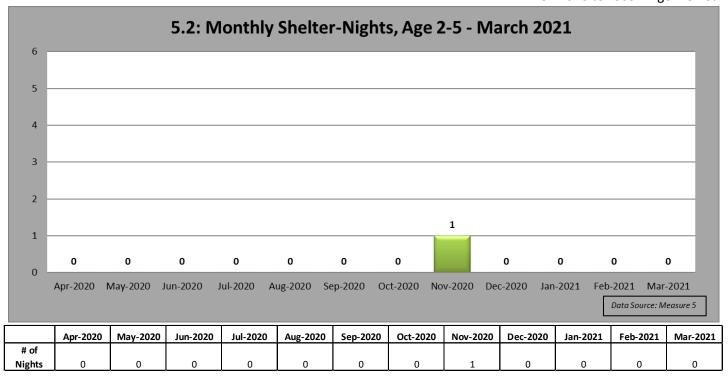


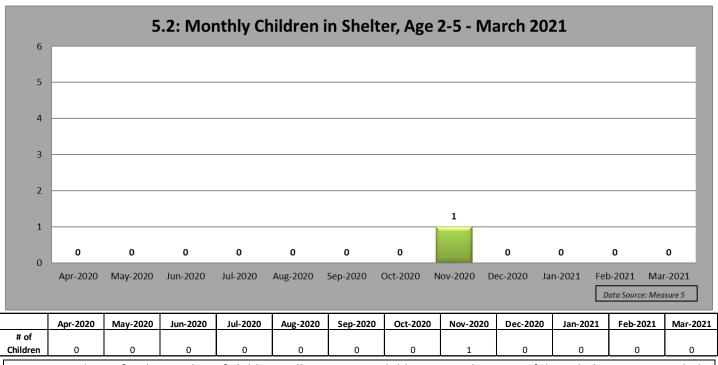


Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. This Pinnacle Plan Measure was implemented 12/31/12. Automatic exceptions will be made for children in the following circumstances: If the child is part of a sibling set of 4 or more or a child placed with a minor parent who is also in DHS custody.

Comments – May 2021: In March 2021, 0 children age 0-1 year spent a total of 0 nights in the shelter. There were 1,681 children age 0-1 year in care in March 2021 and none of those children spent a night in the shelter (100% of children age 0-1 year). There were 119 children age 0-1 year removed during the month of March and none of the children had a shelter stay (100% of children in care age 0-1 year).

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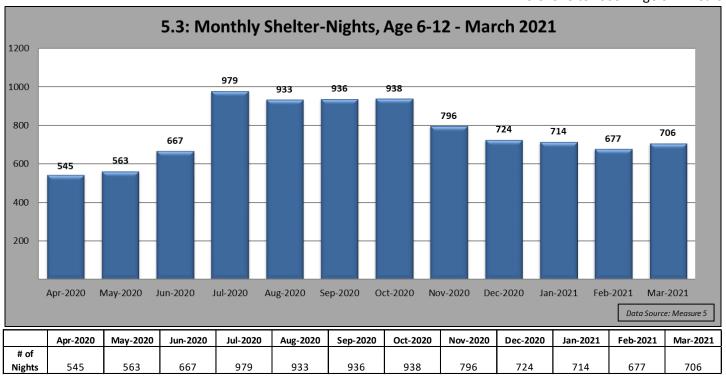


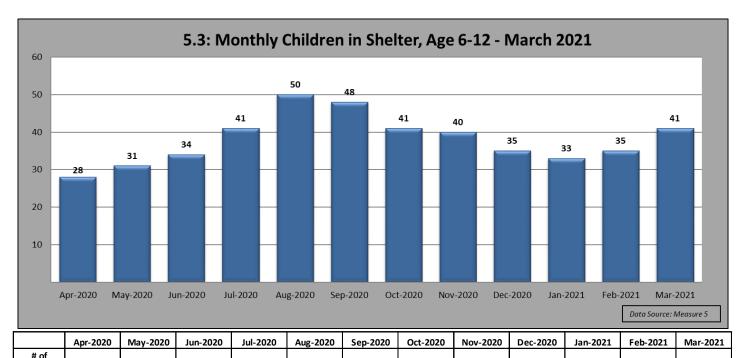


Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. The Pinnacle Plan commitment to stop the use of shelters for children age 2-5 years was implemented on 7/1/13.

Comments – May 2021: In March 2021, 0 children age 2-5 years spent a total of 0 nights in the shelter. There were 2,478 children age 2-5 years in care in March 2021 and none of those children spent a night in the shelter (100% of children age 2-5 years). There were 86 children age 2-5 years removed during the month of March and none of those children had a shelter stay (100% of children in care age 2-5 years).

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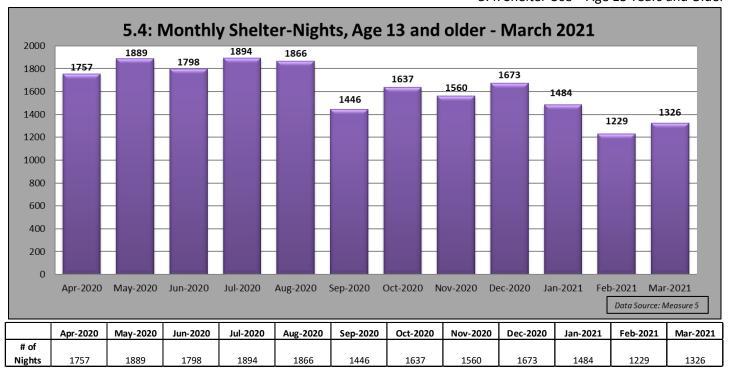


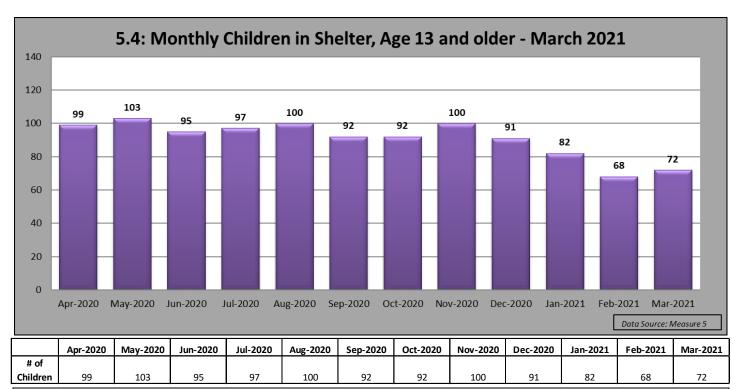
Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. The Pinnacle Plan commitment to stop the use of shelters for children age 6-12 years was fully implemented by 1/1/15.

Comments – May 2021: In March 2021, 41 children age 6-12 years spent a total of 706 nights in the shelter. There were 2,426 children age 6-12 years in care in March 2021 and 2,385 of those did not spend a night in the shelter (98.3% of children age 6-12 years). There were 100 children age 6-12 years removed in March and 96 of those children did not have a shelter stay (96.0% of children in care age 6-12 years).

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Children

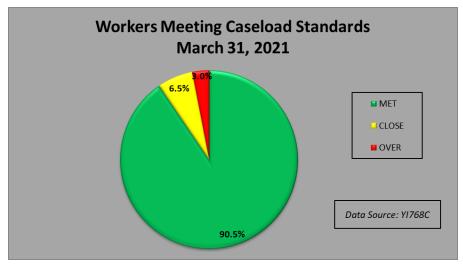




Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next.

Comments – May 2021: In March 2021, 72 children age 13 and older spent a total of 1,326 nights in the shelter. There were 1,260 children age 13-18 years in care in March 2021. Of those, 1,188 children did not spend a night in the shelter (94.3% of children in care age 13-18 years). There were 40 children age 13-18 years removed during the month of March and 28 of these children did not have a shelter stay (70.0%) of children in care age 13-18 years).

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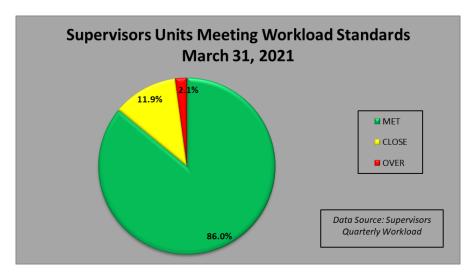


Quarterly Workload Standards Report January 1, 2021 - March 31, 2021								
Worker Type	Worker Days	% Met	% Close	% Over				
ADOPTION SPECIALIST	4712	98.2%	1.8%	.0%				
RESOURCE FAMILY SPECIALIST	17970	91.7%	7.5%	.8%				
COMPREHENSIVE	4712	91.1%	8.2%	.8%				
PERMANENCY PLANNING	54897	91.7%	5.8%	2.5%				
PREVENTIVE/VOLUNTARY	6685	96.4%	2.6%	1.0%				
INVESTIGATION	38995	87.7%	8.5%	3.8%				
RECRUITMENT	3722	100.0%	.0%	.0%				
ATU / YTS	3815	99.3%	.7%	.0%				
STATEWIDE TOTAL	135508	91.4%	6.3%	2.3%				

Data: Utilizing the standards set forth in the Pinnacle Plan, each individual type of case is assigned a weight and then the weights are added up in order to determine a worker's caseload. The consolidated workload tracking process allows Oklahoma to factor in the worker's "Workload Capacity." A snapshot is taken every morning at 12:00 am of the workload of all Child Welfare workers. The entire workload of workers with a qualifying assignment to a case (CPS, PP, FCS, Adoption, and Resource) are calculated and compared against the caseload standards. The workload is classified as meeting standards if it is 100% or below a caseload. If the workload is over 100% but less than 120% of a caseload, it is considered to be "over but close"; otherwise the workload is considered to be over the standard. The measure tracks each worker - each day to determine if they meet the standard, and this is called a "worker day". Work performed by Child Welfare Specialists, is broken into multiple categories. This measure will look specifically at Permanency Planning, Preventive/Voluntary, Investigation, Adoption, Resource Family Specialist, Recruitment, and Adoption Transition Unit Workers. For reporting purposes, the Quarterly totals will be included, as well as a point in time percentage of the number of workers "meeting," "close," and "over" workload standards on the last day of the reporting period.

Comments – Apr 2020: As of 3/31/21, using the point in time YI768C Workload data report, the percentage of Child Welfare Workers meeting the standard is 90.5%, with 6.5% being "Close", and 3.0% "Over Standard". Of the 1495 workers, 1353 workers were meeting workload standards, 97 workers were close, and 45 workers were over the standard. For the period of Jan 1, 2021 – Mar 31, 2021, the quarterly data shows that the percentage of Child Welfare Workers "meeting" the standard is 91.4%, with 6.3% being "Close", and 2.3% "Over Standard."

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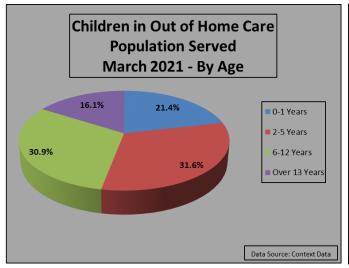


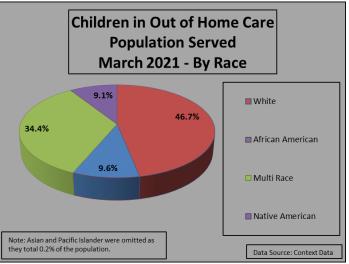
Data: This measure looks at Supervisor Units in regards to the worker standard per unit. There are two parts to determine if a supervisor unit meets the standard. First, the measure looks at the number of Child Welfare Workers each supervisor is currently supervising in their unit. The target is for each unit to have a ratio of 5 Child Welfare Workers to 1 Supervisor. If a Unit has a ratio of 5:1 or less, they are considered to meet the standard. Units are "Close" if they are 1-20% over with a ratio of 6:1. All Units with a ratio of 7:1 or over are considered "Over". Each worker accounts for 0.2% of a supervisor's workload capacity. Secondly, the measure looks at any of those supervisors who are currently supervising caseload carrying workers and also have primary assignments on their own workload. Because these workload assignments deduct from a supervisor's capacity to supervise their workers, this additional caseload must be factored into the measurement. Initially a supervisor was allowed to carry up to two case assignments, and those case assignments would not be calculated into the total workload. Any additional assignments on a supervisor's caseload would then be calculated at the same case type weight as on the worker's caseload and then combined with the supervisor capacity, which includes the number of workers supervised. Beginning with the reporting period ending December 2019, supervisors were no longer allotted the one or two assignments that did not add to the overall workload total. All assigned, countable work is now calculated into the supervisor's workload. With this combined calculation of the supervisor's workload capacity, it is then determined how many of these supervisor units are meeting the workload standard. This information is based on KIDS ORG data and HRMD Data and is point in time as of the last date of the reporting period.

Comments – Apr 2021: The total number of Child Welfare Supervisor Units "Meeting the Standard" is 86.0%, with 11.9% being "Close", and 2.1% "Over Standard". There are 379 supervisor units with 326 units meeting the standard, 45 units close and 8 units over the standard.

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Context Data									
Children in Out of Home Care Population Served March 2021 - 7,845 Children									
Age # of Children % of Total									
0-1 Years	1681	21.4%							
2-5 Years	2478	31.6%							
6-12 Years	2426	30.9%							
Over 13 Years	1260	16.1%							
TOTAL 7845 100.0%									
Race	# of Children	% of Total							
White	3666	46.7%							
African American	752	9.6%							
Multi Race	2700	34.4%							
Native American	714	9.1%							
Pacific Islander / Asian	13	0.2%							
TOTAL	7845	100.00%							
Hispanic	1439	18.3%							
*Note: Hispanic or Latino origin is not counted as a primary race									





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