

PINNACLE PLAN MEASURES

MONTHLY SUMMARY REPORT

DECEMBER 2013

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The Oklahoma Department of Human Services is committed to improving the safety, permanency, and well-being of children served by the child welfare system. The Pinnacle Plan is the roadmap, and public reporting is critical to ensuring transparency and accountability. The <u>OKDHS Metrics, Baselines, and Targets Agreement -3/7/13</u> outlines how the outcomes are measured and reported. Monthly, Quarterly, and Biannual Reports will be made available to the public. Beginning in July 2013, monthly updates will be posted on the 20th day of each month or the following business day.

Oklahoma is committed to good faith efforts and positive trending toward the goals outlined in the plan. Each monthly report will include four performance areas, comprised of ten specific metric elements. These are: Foster Care Safety, Counts for New Foster Homes, Worker Contacts, and Shelter Usage. In addition to metrics public reporting, OKDHS posts The Pinnacle Plan - Quarterly Updates which provide valuable information regarding plan initiatives.

Demographics of children are included in monthly and semi-annual reports as context data. This information is helpful in understanding the population being served by the child welfare system.

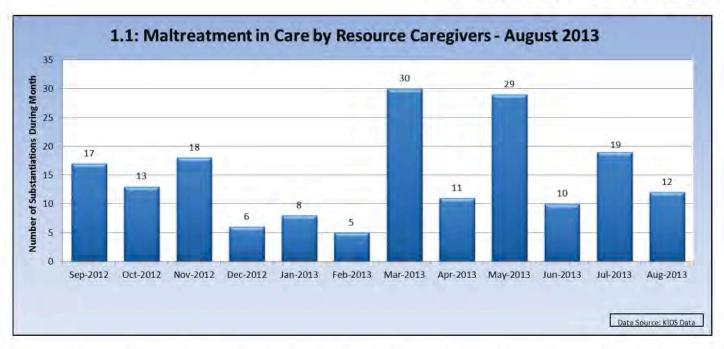
OKDHS was the first state agency to have a federally approved Statewide Automated Child Welfare Information System (KIDS System) and continues to strive for high quality data. The data in this report is subject to change due to ongoing data entry, changes in definitions, and/or data quality issues that may be discovered through the process. Beginning with the November 2013 Monthly Report, there has been an added lag time of 60 days from the end of the reporting period to the time that the data is reported on Measures 2 – Resource Homes, Measure 3 – Worker Contacts, and Measure 5 – Shelter Use. This 60-day delay will allow for more stability in the data reported in prior months. There will continue to be a 90-day lag time on Measure 1 – Foster Care Safety to allow time for the Program Review Process.

If you have questions or feedback regarding the Pinnacle Plan, please email us at dhs.childwelfareplan@okdhs.org.

Pinna			Pinnacle Plan Measures - Monthly Summar		ecember zuz	3		
Meas	ure	Name	Description	Period Ending	N	onthly Cour	nt	
					*	of Victims - Au	g	
Foster Care Safety	1.1	Maltreatment in Care by Resource Caregivers	Of all children in foster care during the reporting period, the number of victims of substantiated or indicated maltreatment (abuse and/or neglect) by foster parent or facility staff member.	8/31/2013	12 children			
Foster Safe	1.2	Maltreatment in Care by Parents	victims of substantiated of mulcated mattreaument (abuse and/of		18 Children			
					Sep Total	SFY14 To	otal to Date	
Resource	2.1	New Family Foster Care Homes	Newly approved Foster Homes	9/30/2013	58	200 Fos	ster Homes	
New Therapeutic		New Therapeutic	Newly approved Therapeutic Foster Homes (TFC)	9/30/2013	8	22 TF	C Homes	
		1 4415) (1311144			Contacts Made	Contacts Required	% Contacts Ma	
Worker Contacts	3.1	Frequency of Worker Contacts	The percentage of the total minimum number of required monthly face-to-face contacts that took place during the reporting period between case workers and children in foster care for at least 1 calendar month during the reporting period.	9/30/2013	9465	9843	96.2%	
Worker (3.2	Frequency of Primary Worker Contacts	The percentage of the total minimum number of required monthly face-to-face contacts that took place during the reporting period between primary caseworkers and children in foster care for at least 1 calendar month during the reporting period.	9/30/2013	7370	9843	74.9%	
					Sep Total	6 Month 1	Total - NIGHTS	
	5.1 Shelter Use Age 0-1 Years		The number of child-nights during the past six months involving children under age 2 years.	9/30/2013	117 Nights 14 Children	776 Nights		
Shelter Use	5.2	Shelter Use Age 2-5 Years	The number of child-nights during the past six months involving children age 2 years to 5 years.	9/30/2013	777 Nights 78 Children	466X Nig		
Shelte	5.3	Shelter Use Age 6-12 Years	The number of child-nights during the past six months involving children age 6 years to 12 years.	9/30/2013	3734 Nights 244 Children	2222	22225 Nights	
	5.4	Shelter Use Age 13 and Over	The number of child-nights during the past six months involving children age 13 years or older.	9/30/2013	4457 Nights 243 Children	2434	6 Nights	
M			The percentage of all Child Welfare Workers that meet caseload standards, are close to meeting workload standards, and are over workload standards.		% of Workers that Meet Standard	1-20% Above Standard	>20% Above Standard	
Caseloads	7.4	Worker		Quarterly Report:	25.3%	8.6%	66.1%	
Casel	7.1	Caseloads	Supervisor Ratios - Statewide the number of Child Welfare Workers in respect to the number of supervisors.	7/1/2013 - 9/30/2013	% of Supervisors that Meet Standard	1-20% Above Standard	>20% Above Standard	
					S	tatus pendin	g	
		Context Data	Demographical Information on Children In Care, including age and race	GE E		his is not a Pi	innacle Plan al Data Only	

Data Source: KIDS Data

1.1: Maltreatment in Care by Resource Caregivers



	Se p-2012	Oct-2012	Nov-2012	Dec-2012	Jan-2013	Feb-2013	Mar-2013	Apr-2013	May-2013	Jun-2013	Jul-2013	Aug-2013
# of Substantiations	17	13	18	6	8	5	30	11	29	10	19	12

Data: The Maltreatment in Care Measure by Resource Caregiver incorporates a 90-day delay from the time the investigation is complete to the report date. This delay allows for further review which may result in changes in the findings. All substantiations on children in Out of Home Care will go through an automatic Program Review. The data reported reflects substantiations in the month that the investigation was completed and not necessarily in the month that the abuse or neglect occurred. This measure includes all children placed in foster care homes and kinship homes, which are relative placements.

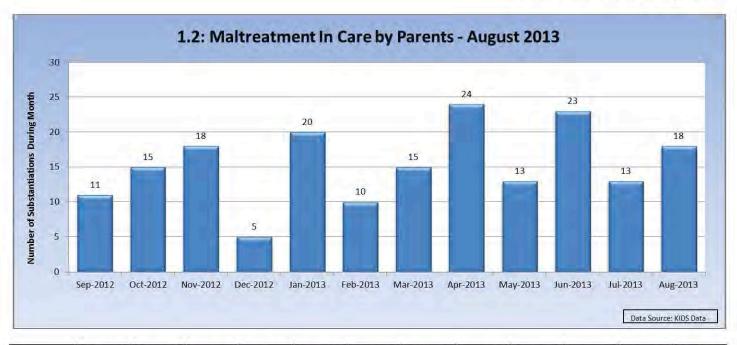
Beginning with the November 2013 report, every time a child is a victim, that child will be counted. Children who are victimized more than once will be counted in each month their victimization is substantiated. Note: This is different from the federal metric, which counts each child only once, even if a child is victimized more than once in the course of a year.

Oklahoma began including children substantiated of maltreatment by the Office of Client Advocacy in institutional settings in March 2013.

Comments Dec 2013: In August 2013 there were a total of 12 substantiations of maltreatment while in Out of Home Care. These 12 victims were reported in 7 separate referrals of children in foster care and 1 referral to OCA. Of the 11 children in foster care, 9 of those children were placed in Kinship Foster Care Homes and 2 of those children were in Therapeutic Foster Care Homes. The 1 OCA victim was placed in a Hospital/Inpatient Facility.

Data Source: KIDS Data Page 4 of 17

1.2: Maltreatment in Care by Parents



	Sep-2012	Oct-2012	Nov-2012	Dec-2012	Jan-2013	Feb-2013	Mar-2013	Apr-2013	May-2013	Jun-2013	Jul-2013	Aug-2013
# of				1 7 7 7		1 1						13.5
Substantiations	11	15	18	5	20	10	15	24	13	23	13	18

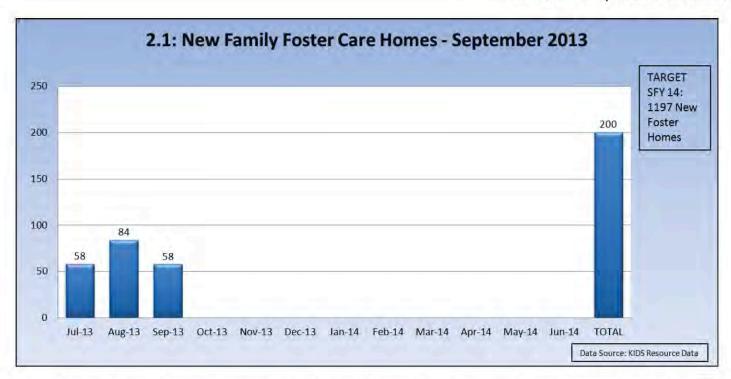
Data: The Maltreatment in Care by Parents measure incorporates a 90-day delay from the time the investigation is complete to the report date. This delay allows for further review which may result in changes in the findings. The data reflects substantiations in the month that the investigation was completed and not necessarily in the month that the abuse or neglect occurred.

Beginning with the November 2013 report, every time a child is a victim, that child will be counted. Children who are victimized more than once will be counted in each month their victimization is substantiated. Note: This is different from the federal metric, which counts each child only once, even if a child is victimized more than once in the course of a year.

Also on the November 2013 monthly report, children who are disclosing abuse that occurred prior to coming into DHS custody will not be included in the count of monthly victims. All past months have been adjusted to reflect these changes.

Comments Dec 2013: There were 18 reported substantiations of abuse in August 2013.

2.1: New Family Foster Care Homes

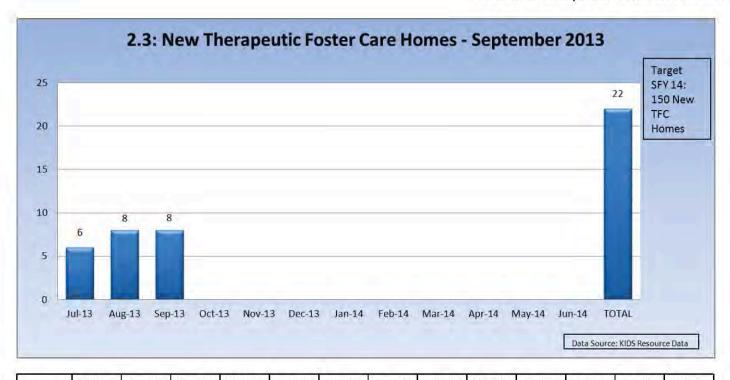


	July 2013	Aug 2013	Se pt 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	Jun 2014	Total
# of New				1 7 2 7 1	METH	1.6.71							I WAS
FFC Homes	58	84	58	0	0	0	0	0	0	0	0	0	200

Data: Total Count of New Foster Homes includes all Contracted Foster Care Homes, Foster Family Homes, Emergency Foster Care Homes, Shelter Host Homes, and Supported Foster Homes by month that they were opened using the agreed upon criteria. (This does not include Kinship or Tribal Homes.)

Comments Dec 2013: In September 2013, there were a total of 58 new foster homes opened with a total of 200 new foster homes for SFY14. The target for new Foster Homes in SFY14 is 1,197 homes.

2.3: New Therapeutic Foster Care Homes

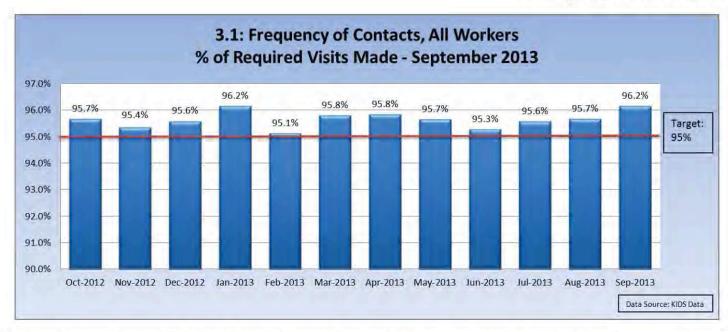


Dec 2013 July 2013 Aug 2013 Sept 2013 Oct 2013 Nov 2013 Jan 2014 Feb 2014 Mar 2014 Apr 2014 May 2014 Jun 2014 Total # of New TFC Homes 0 0 0 0 22

Data: Total Count of New Therapeutic Foster Homes includes all new TFC Homes, by month that they were opened using the agreed upon criteria.

Comments Dec 2013: In September 2013, there were 8 new TFC homes opened with a total of 22 new TFC homes for SFY14. The target for new TFC Homes in SFY14 is 150 homes.

3.1: Frequency of Worker Contacts



	Oct-2012	Nov-2012	Dec-2012	Jan-2013	Feb-2013	Mar-2013	Apr-2013	May-2013	Jun-2013	Jul-2013	Aug-2013	Sep-2013
Contacts Made by Any Worker	8289	8369	8324	8478	8522	8715	8990	9133	9125	9208	9250	9465
Minimum Contacts Required	8664	8777	8708	8817	8959	9097	9380	9548	9577	9634	9669	9843
% Made	95.7%	95.4%	95.6%	96.2%	95.1%	95.8%	95.8%	95.7%	95.3%	95.6%	95.7%	96.2%

Data: The Data reflects the total number of required visits due to children in Out of Home Care and the number of total required visits made for a given month. Only one visit per month is counted even though multiple visits may have been made during the month.

Comments Dec 2013: The visitation rate for all worker visits in September 2013 was 96.2%.

Data Source: KIDS Data Page 8 of 17

3.2: Frequency of Primary Worker Contacts



	Oct-2012	Nov-2012	Dec-2012	Jan-2013	Feb-2013	Mar-2013	Apr-2013	May-2013	Jun-2013	Jul-2013	Aug-2013	Sep-2013
Contacts Made by Primary Worker	5835	5953	6105	6673	6781	6956	7077	7131	7284	7369	7437	7370
Minimum Contacts Required	8664	8777	8708	8817	8959	9097	9380	9548	9577	9634	9669	9843
% Made	67.3%	67.8%	70.1%	75.7%	75.7%	76.5%	75.4%	74.7%	76.1%	76.5%	76.9%	74.9%

Data: The Data reflects the total number of required visits due to children in Out of Home Care and the number of total required visits made by the primary assigned worker for a given month. Only one visit per month by the primary worker is counted even though multiple visits may have been made by multiple workers during the month. For SFY14, the interim target is 70%.

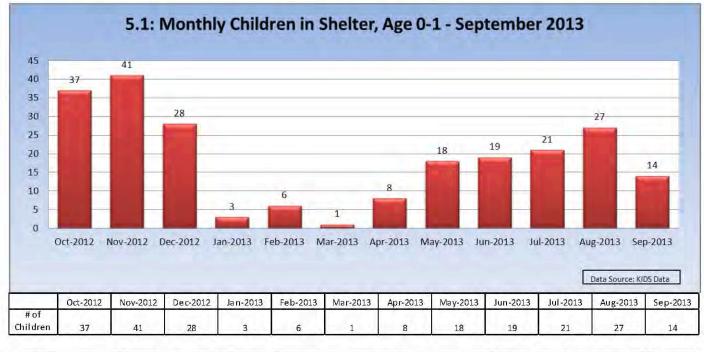
Beginning November 2013, adjustments were made to the metric primarily to account for primary worker visits with children in Trial Adoption cases. The data was applied to previous months. This resulted in percentage increases for previously reported months.

Comments Dec 2013: The worker visitation rate for primary workers in September 2013 was 74.9%.

Data Source: KIDS Data Page 9 of 17

5.1: Shelter Use - Age 0-1 Years





Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. This Pinnacle Plan Measure was implemented 12/31/12. Automatic exceptions will be made for children in the following circumstances: If the child is part of a sibling set of 4 or more, a child placed with a minor parent who is also in DHS custody, or medically fragile children requiring 24-hour care.

Comments Dec 2013: In September 2013, 14 children age 0-1 years spent a total of 117 nights in the shelter. Of these 14 children, 4 met the automatic exception as part of a sibling set of four or more, 1 met the automatic exception as medically fragile, and 1 child was placed with a minor parent in DHS custody. There were 1,917 children under the age of 2 in Out of Home Care in September 2013. Of these children, 1,903 children did not spend a night in the shelter.

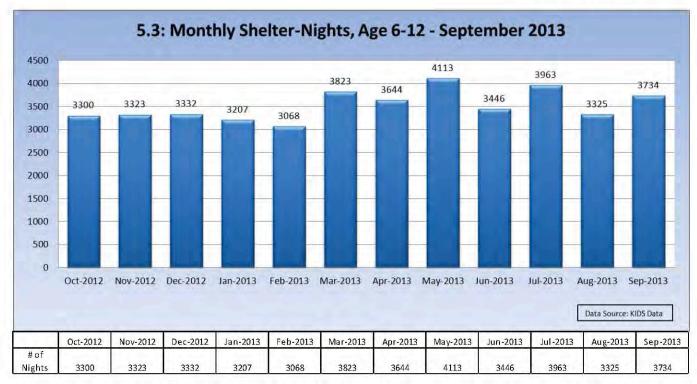


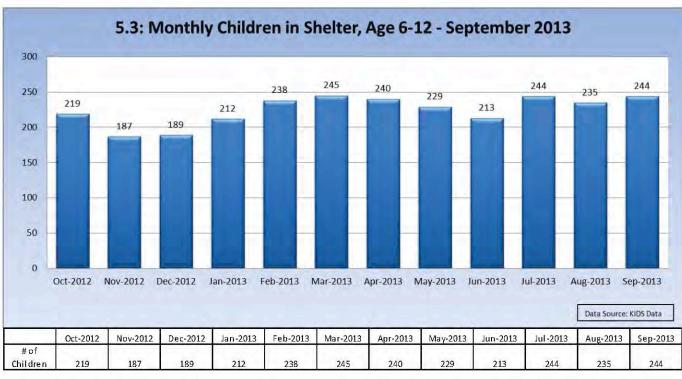


Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. The Pinnacle Plan commitment to stop the use of shelters for children age 2-5 years was implemented on 7/1/13.

Comments Dec 2013: In September 2013, 78 children, age 2-5 years spent a total of 777 nights in the shelter. Of these 71 children, 25 met the automatic exception as part of a sibling set of 4 or more.

5.3: Shelter Use - Age 6-12 Years

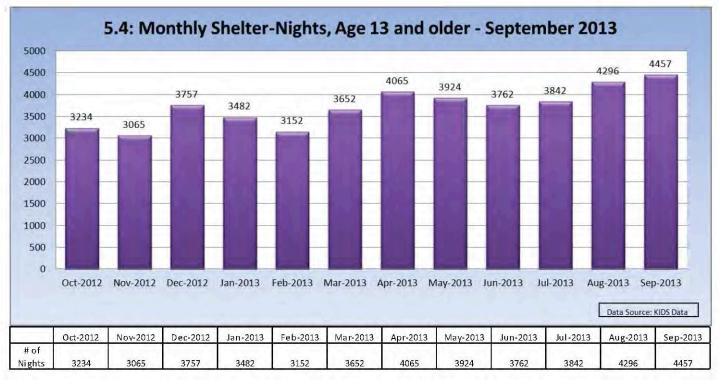


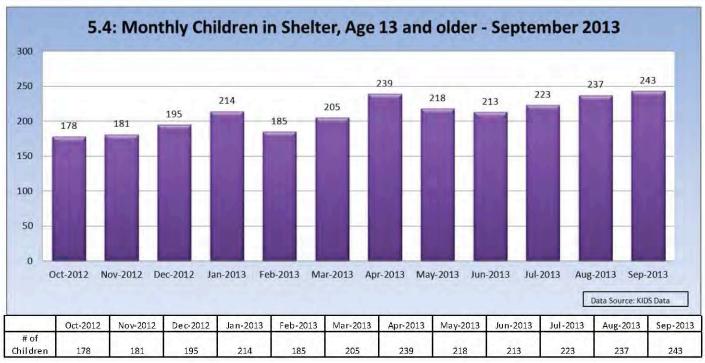


Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. The Pinnacle Plan commitment to stop the use of shelters for children age 6-12 years will be implemented beginning 7/1/2014.

Comments Dec 2013: In September 2013, 244 children, age 6-12 years spent a total of 3734 nights in the shelter.

5.4: Shelter Use – Age 13 Years and Older





Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next.

Comments Dec 2013: In September 2013, 243 children age 13 and older spent a total of 4457 nights in the shelter.

7.1 Worker Caseloads

Workers Meeting Caseload Standards July 1, 2013 – September 30, 2013



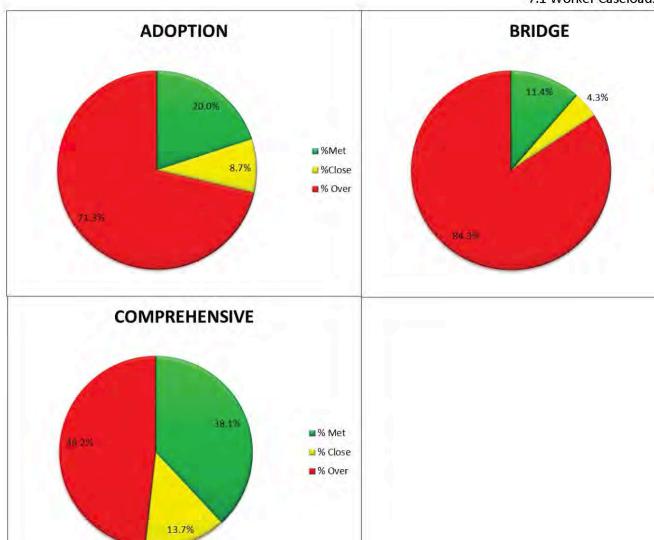
Data Source: KIDS Data Page 14 of 17

7.1 Worker Caseloads Continued

■% Met

■% Close

■% Over



Worker Type	Worker Days	% Met	% Close	% Over
ADOPTION	5048	20.0%	8.7%	71.3%
BRIDGE	11281	11.4%	4.3%	84.3%
COMPREHENSIVE	9295	38.1%	13.7%	48.2%
PERMANENCY PLANNING	37686	17.8%	7.7%	74.5%
PREVENTIVE/VOLUNTARY	1665	54.1%	25.8%	20.1%
INVESTIGATION	29744	35.3%	8.6%	56.1%
TOTAL	94719	25.3%	8.6%	66.1%

7.1 Worker Caseloads Continued

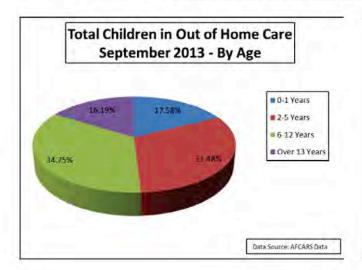
Data: Utilizing the standards set forth in the Pinnacle Plan, each individual type of case is assigned a weight and then the weights are added up in order to determine a worker's caseload. The consolidated workload tracking process allows Oklahoma to factor in the worker's "Workload Capacity." The charts represent the consolidated workload tracking process. A snapshot is taken every morning at 12:00 am of the workload of all Child Welfare workers. The entire workload of workers with a qualifying assignment to a case (CPS, PP, FCS, Adoption, and Resource) are calculated and compared against the caseload standards. The workload is classified as meeting standards if it is 100% or below a caseload. If the workload is over 100% but less than 120% of a caseload, it is considered to be "over but close", otherwise the workload is considered to be over the standard. The measure tracks each worker - each day to determine if they meet the standard, and this is called a "worker day". Work performed by Child Welfare Specialists, is broken into multiple categories. This measure will look specifically at all Child Welfare Workers (Total), Permanency Planning, Preventive/Voluntary, Investigation, Adoption, Bridge, and Comprehensive Workers. The data on Supervisors meeting unit ratio standards in still pending.

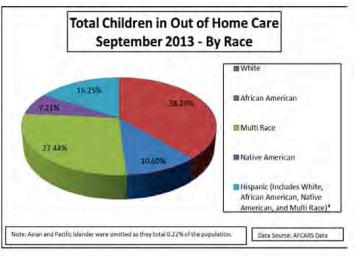
Comments Dec 2013: For the period of July 1, 2013 – September 30, 2013 – The total number of Child Welfare Workers meeting the standard is 25.3%, with 8.6% being "Close", and 66.1% "Over Standard".

Data Source: KIDS Data Page 16 of 17

Context Data

	Context Data	ASSOCIATION OF THE PARTY OF THE
	Children in Out of Ho	
Septembe	r 2013 - 10,905 Childr	
Age	# of Children	% of Total
0-1 Years	1917	17.58%
2-5 Years	3433	31.48%
6-12 Years	3789	34.75%
Over 13 Years	1766	16.19%
Race	# of Children	% of Total
White	4176	38.29%
African American	1156	10.60%
Multi Race	2992	27.44%
Native American	786	7.21%
Hispanic*	1772	16.25%
Pacific Islander	6	0.06%
Asian	17	0.16%
TOTAL	10905	100.00%





Data Source: KIDS Data Page 17 of 17