

APPENDIX FF. OKLAHOMA PROFESSIONAL DEVELOPMENT LADDER

Level	Level Requirements	Annual Renewal Clock Hours
10	BA/BS ¹ or above in Early Childhood Education (ECE)/ Child Development (CD)/School-Age (SA) –or– BA/BS in another field (BA/BS-non) with 24 ECE/CD/SA credit hours ²	20 hours ³
9	90 credit hours with 18 ECE/CD/SA credit hours ² –or– BA/BS-non with 18 ECE/CD/SA credit hours ²	20 hours ³
8	AA/AS ⁴ in ECE/CD/SA –or– BA/BS-non with 15 ECE/CD/SA credit hours ²	20 hours ³
7	AA/AS-non with 15 ECE/CD/SA credit hours ² –or– 60 credit hours with 15 ECE/CD/SA credit hours ² –or– BA/BS-non with 6 ECE/CD/SA credit hours ²	20 hours ³
6	30 credit hours with 15 ECE/CD/SA credit hours ²	20 hours ³
5	Oklahoma Certificate of Mastery (ECE/CD) ⁵ –or– Tulsa Community College School-Age Certificate of Mastery	20 hours ³
4	Current Child Development Associate (CDA) or Certified Childcare Professional (CCP) Credential –or– 12 credit hours ² in ECE/CD/SA	20 hours ³
3	Oklahoma Competency Certificate (Career Tech Master Teacher ONLY) ⁶ –or– 6 credit hours ² in ECE/CD/SA	20 hours ³
2	3 credit hours ² in ECE/CD/SA –or– 60 clock hours of Oklahoma Professional Development Registry Approved ⁷ ECE/CD/SA training in the past 5 years	20 hours ³
1	12 clock hours of ECE/CD/SA training ³ in the past 12 months	12 hours ³

Footnotes

1. Bachelor Degree of Arts, Bachelor Degree of Science.
2. College credit hours must be on the Recommended Approved Coursework List (www.cecpd.org) and be earned at a regionally accredited college or university.
3. **No more than 6 hours of informal professional development are counted toward both initial and renewal hours.** Training in the core content areas identified in "Oklahoma Core Competencies for Early Childhood Practitioners." 1) child growth and development; 2) health, safety and nutrition; 3) child observation and assessment; 4) family and community partnerships; 5) learning environments and curriculum; 6) interactions with children; 7) program planning, development and evaluation; and/or 8) professionalism and leadership.
4. Associate Degree of Arts, Associate Degree of Science.
5. The Certificate of Mastery in child development or early childhood education is a minimum 18 credit hour certificate awarded by an Oklahoma community college.
6. Master Teacher Competency Certificate only awarded by Oklahoma Department of Career Technology.
7. Training approved through the Oklahoma Professional Development Registry (OPDR) (www.cecpd.org). All OPDR approved training is tied to the "Oklahoma Core Competencies for Early Childhood Practitioners."

NOTE: Informal professional development is not counted toward meeting this requirement.