

TITLE 317. OKLAHOMA HEALTH CARE AUTHORITY
CHAPTER 2. GRIEVANCE PROCEDURES AND PROCESS

OHCA:2-25-11. Employee ethics and conflicts of interest

(a) All employees of the Oklahoma Health Care Authority (OHCA) must comply with the Oklahoma Ethics Commission rules and statutes concerning ethics and conflicts of interests [74 O.S. Ch. 62]. Under these provisions, every employee must, during office hours, devote full time and attention to the OHCA.

(b) An employee may accept other employment outside of the employee's OHCA regular office hours provided such employment is approved in advance from the employee's supervisor and does not interfere with or is not in conflict with the employee's work with OHCA. In the case an employee seeks employment with a contractor of the agency, the supervisor will allow for a conflict review noted below before approval of the outside employment.

(c) In the event an OHCA employee is employed by a contractor of OHCA (this includes any medical provider) a conflict review is performed by the Personnel Division with assistance from the Legal Division to determine whether a conflict of interest exists.

(d) The conflict review may require the employee to refrain from taking actions that would create a conflict of interest. For example, the conflict review may require the employee to refrain from making prior authorizations decisions, rule-making requests or decisions, or rate-setting requests or decisions. If such restrictions are required the agency will provide those in writing.

(e) Nothing in this section is written to absolve the employee from their statutory duty to avoid conflicts of interests or the appearance of a conflict of interest.