



**OKLAHOMA**  
Office of Management  
& Enterprise Services

**AAA Memo: HCM 2022-08**

**Date: June 13, 2022**

**TO: All Appointing Authorities**  
**FROM: Steven Harpe, State COO**  
**RE: State Employee Engagement Pulse Survey**

Directors and HR personnel:

As a part of the Oklahoma State Employee Engagement Survey (OKSEES) process, the office of the state COO will issue periodic check-in surveys throughout the year. These quick check ins will be sent to employees in more frequent intervals. Like the OKSEES, these surveys will provide a check on topics such as employee satisfaction, agency communications and work environment for Oklahoma state employees.

The upcoming surveys will help agencies measure employee engagement and satisfaction in order to reduce turnover and retain newly hired employees. The first survey of this type will be distributed on June 20, 2022. A random sample of state employees will be invited to participate in the survey over a one-week period ending June 27, 2022. Since this survey is designed to solicit feedback from state employees concerning the work environment at their agencies, it is important for agencies to create an ongoing process and monitor progress of areas of concern. With more frequent feedback related to employees' needs, agencies will be able to analyze results and act quickly to drive engagement consistently throughout the year.

**Survey distribution:**

- OMES employs Qualtrics Employee Experience for the State Employee Engagement Pulse Survey.
- Surveys are distributed using employee work email addresses currently available in PeopleSoft HCM.
- **State employees chosen as a part of the random sample will receive an email containing a unique link to the survey. This link should not be shared or forwarded.**
- The survey is completely confidential and we have taken precautions to ensure it stays that way.

**Survey dates:**

- Launch: Monday, June 20, 2022.
- Close: Monday, June 27, 2022.

**Eligible employees:**

- Regular, full- and part-time state employees who receive benefits.
- Does not include seasonal or temporary employees.

**Survey support for eligible employees:**

- Search their inbox for the survey invitation from OMES Surveys ([noreply@qemailserver.com](mailto:noreply@qemailserver.com)).
- Check their clutter, junk and spam folders.
- Contact [Survey@omes.ok.gov](mailto:Survey@omes.ok.gov) for other survey-related issues.

A survey summary of the employee engagement results will be provided to agencies by OMES.

Should your agency have any questions or concerns regarding this survey, please feel free to contact [Workforceplanning@omes.ok.gov](mailto:Workforceplanning@omes.ok.gov).

To find additional Workforce Planning data, such as survey results, summaries, etc., visit this [website](#).