



OKLAHOMA
Office of Management
& Enterprise Services

AAA Memo HCM 22-10

Date: June 28, 2022

To: All Appointing Authorities

From: Jake Smith, HCM Administrator

Re: State Minimum Wage Increase

Title 74, Section 840-2.16 requires that the minimum wage for state employees, with certain exceptions (temporary and seasonal employees), be set at an annual salary equal to the amount established in the Federal Poverty Guidelines for a three-person household. This salary requirement is issued each year in the Federal Register by the United States Department of Health and Human Services. **The new amount is \$23,030 with an hourly rate of \$11.07.**

In accordance with the aforementioned minimum wage statute, we are required on July 1, 2022, to adjust the pay rates of all affected employees whose current rates fall below the new annual Federal Poverty Guidelines of \$23,030. We will raise the minimum rates of pay bands A-G of the [State Employee Pay Structure](#), since those minimums are currently below the new Federal Poverty Guidelines.

Salaries of affected employees will be increased effective July 1, 2022.

If there are questions or if additional information is needed, please feel free to contact your OMES HCM Classification and Compensation liaison at HCMClassComp@omes.ok.gov.