

2023 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2023

SICK LEAVE

| Hourly Rate | Yearly Accrual | January 176 Hrs | February 160 Hrs | March 184 Hrs | April 160 Hrs | May 184 Hrs | June 176 Hrs | July 168 Hrs | August 184 Hrs | September 168 Hrs | October 176 Hrs | November 176 Hrs | December 168 Hrs | Accumulation Limit |
|--------------|----------------|--------------------|---------------------|------------------|------------------|----------------|-----------------|-----------------|-------------------|----------------------|--------------------|---------------------|---------------------|-----------------------|
| 0.057692/Hr. | 15 days/yr | 10.153792 | 9.230720 | 10.615328 | 9.230720 | 10.615328 | 10.153792 | 9.692256 | 10.615328 | 9.692256 | 10.153792 | 10.153792 | 9.692256 | No Limit |

ANNUAL LEAVE

| Years of Cumulative Service | Yearly Accrual | January 176 Hrs | February 160 Hrs | March 184 Hrs | April 160 Hrs | May 184 Hrs | June 176 Hrs | July 168 Hrs | August 184 Hrs | September 168 Hrs | October 176 Hrs | November 176 Hrs | December 168 Hrs | Accumulation Limit |
|---|-------------------|--------------------|---------------------|------------------|------------------|----------------|-----------------|-----------------|-------------------|----------------------|--------------------|---------------------|---------------------|-----------------------|
| Less than 5 years (0.057692/Hr.) | 15 days/yr | 10.153792 | 9.230720 | 10.615328 | 9.230720 | 10.615328 | 10.153792 | 9.692256 | 10.615328 | 9.692256 | 10.153792 | 10.153792 | 9.692256 | 240 hrs/30 days |
| 5 but less than 10 yrs (0.069231/Hr.) | 18 days/yr | 12.184656 | 11.076960 | 12.738504 | 11.076960 | 12.738504 | 12.184656 | 11.630808 | 12.738504 | 11.630808 | 12.184656 | 12.184656 | 11.630808 | 480 hrs/60 days |
| 10 but less than 20 yrs (0.076923/Hr.) | 20 days/yr | 13.538448 | 12.307680 | 14.153832 | 12.307680 | 14.153832 | 13.538448 | 12.923064 | 14.153832 | 12.923064 | 13.538448 | 13.538448 | 12.923064 | 480 hrs/60 days |
| 20 years and over (0.096154/Hr.) | 25 days/yr | 16.923104 | 15.384640 | 17.692336 | 15.384640 | 17.692336 | 16.923104 | 16.153872 | 17.692336 | 16.153872 | 16.923104 | 16.923104 | 16.153872 | 480 hrs/60 days |